

# Environmental Policy

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# **ENVIRONMENTAL POLICY**

## **Statement of Intent**

Julia's House are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment.

We aim to comply with all relevant environmental legislation and strive to better our practices to minimise waste, energy and carbon footprint whilst achieving the charity's service objectives.

We encourage environmental responsibility amongst our staff, volunteers, and trustees, by promoting responsibility for the environment and communicating our aims throughout the organisation.

## **Purpose**

This policy lays out Julia's House commitment to continuous improvement in our actions to decrease our environmental impact.

## **Policy**

We will:

- Comply with all relevant legislation and where appropriate and practicable, exceed these requirements and apply best practice.
- Promote a culture of environmental responsibility and awareness through the Environmental team who will be responsible for implementing the policy with the support of internal and external contacts to ensure a consistent operating standard.
- Integrate the consideration of environmental concerns and impacts into all of our decision-making and activities to prevent pollution and the efficient use of natural resources.
- Try to reduce the consumption of fossil fuels by an on-going energy efficiency improvement programme.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Raise awareness, educate and inform our employees about environmental issues that may affect their work.

- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- Promote efficient use of materials and resources throughout our facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Consider environmental issues and energy performance in acquisition, design, refurbishment, location and use of buildings.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Purchase and use environmentally responsible products accordingly.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.
- Expect similar environmental standards from all suppliers, contractors, landlords and their agents.
- Comply with all relevant environmental legislation as well as other environmental requirements to which the business adheres to.