### Julia’s House

##### Person Specification

# Title: Senior Team Nurse

# Location: Hospice / CommunityDepartment: Care

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| SELECTION CRITERIA | Essential | Desirable |
| Education, qualifications and training |  |  |
| Registered sick children’s nurse, registered nurse (child branch), or similar. Relevant post-qualification experience at team nurse/staff nurse band 5 level | Y |  |
| Care of the dying and bereaved course or experience |  | Y |
| Mentorship course, ENB 998 or equivalent | Y |  |
| Safeguarding Awareness Level 3 | Y |  |
| Knowledge and professional experience |  |  |
| Experience of caring for children/families in their own environment | Y |  |
| Experience of working with children who have life limiting/life threatening conditions and/or complex medical needs | Y |  |
| Excellent clinical complex care skills in caring for children and families | Y |  |
| Experience of leading a skill-mix team with support from lead nurse | Y |  |
| Evidence of continuing professional development | Y |  |
| Understanding of equal opportunities | Y |  |
| Aptitude and skills |  |  |
| Excellent communication and interpersonal social skills | Y |  |
| Excellent written and reporting skills | Y |  |
| Experience of IT, including using databases, spreadsheets and Word |  | Y |
| Attitudes and behaviours |  |  |
| Flexibility in approach to evolving procedures | Y |  |
| Ability to work under pressure and cope with changing priorities | Y |  |
| Ability to work both in a team and independently or with minimal supervision | Y |  |
| Not afraid to ask for help when needed and to say no when required | Y |  |
| A genuine passion to see Julia’s House succeed in its objectives | Y |  |
| A high standard of discretion and confidentiality | Y |  |
| Miscellaneous |  |  |
| Full driving licence & use of a vehicle for business purposes | Y |  |
| Available to work shifts and rotas, including weekends and overnight as required | Y |  |
| Enhanced Disclosure & Barring Service (DBS) check | Y |  |
| Willing to undergo immunisation checks and immunisations where applicable | Y |  |